Report from Argentina

- ✓ We set up a working group of Women in the Academy (ANCEFN)
- ✓ As a first task we conducted a poll with the purpose of having a clearer panorama about the present perception of barriers, needs and a general overview of gender issues in the daily work

The survey was first analyzed by a mathematician specialized in statistics. The next step is adding the sociological analysis.

The results will be presented before authorities of Sci. & Tech official institutions (CONICET, Universities, etc.) as another tool for the generation of public policies that guarantee a satisfactory professional development of women in science

✓ We carried out our Academy's census update

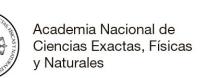




Census and evolution with time:

	FELL	.ows		RARY BERS	EMEF	RITUS	MEM	PONDENT BERS NTINA)	FOREIGN MEMBERS				
	TOTAL	WOMEN	TOTAL	WOMEN	TOTAL	WOMEN	TOTAL	WOMEN	TOTAL	WOMEN	TOTAL	WOMEN	%
2015	35	4	8	0	3	0	36	3	74	3	156	10	<mark>6,41%</mark>
2016	34	5	7	0	4	0	37	3	75	3	157	11	7,01%
2017	34	5	7	0	4	0	37	3	75	3	157	11	7,01%
2018	34	5	5	0	11	1	35	3	62	3	147	12	8,16%
2019	32	8	6	0	8	1	35	5	61	4	142	18	12,68%
2020	34	<mark>10</mark>	5	0	11	1	35	<mark>5</mark>	62	4	147	20	<mark>13,61%</mark>

	GOVERNA LEADERSHIP		
	Total	Women	
BOARD	8	3	
SECTIONS	34	2	
COMISSIONS	17	6	
	59	11	<mark>18,6%</mark>



Other initiatives and contributions from members of our group of Women in ANCEFN

• Dr. Carolina Vera - Chief of Staff at the Ministry of Sci, Tech and Innovation (MINCYT)- played a major role in the development and implementation of the **Program for Gender Equality in Science, Technology and Innovation**.

The program has the objectives of promoting gender equality in Sci. & Tech. so that they constitute an adequate environment to work and progress; to promote the incorporation of the gender perspective in research, development and innovation processes; and to promote equality for women and the LGTBI + population in accessing hierarchical and / or prestigious positions in research practice, in the management of science and technology institutions, and in science communication.

https://www.argentina.gob.ar/ciencia/igualdaddegeneros/programa

Dr. Karen Hallberg participated in several meetings addressing different aspects of Women in Science

